

**National Institute of Technology, Tiruchirappalli:
Performa for CV of Faculty/ Staff Members**

Curriculum Vitae

Brief Profile: 1-2 paragraphs (not exceeding 500 words)

Please attach your
recent
Photograph

in the form of
softcopy/hardcopy
(Optional)

Dr. V. Lavanya PhD has persistently demonstrated herself as an Educator and administrator with consistent success. She possesses over 15 years of academic experience and has an extensive background as an academician. Her passion towards teaching has made her contribute the finest to the teaching community by unveiling ground-breaking teaching & learning techniques. Her areas of specialization includes: Organisational Structure and Design, Human Resource Management and Training and Development. Her expertise in research has made her publish several research papers in referred journals. Apart from being an academician, she has taken several administrative roles and has proven her skills with successful track record. She accepts her role as a responsible administrator in conceiving and building programs from the ground up through proven competencies by being a faculty representative for the women cell committee, anti-ragging squad committee member and has many credits for being convenor for many national level NEEDs programmes and other such events. Also, through her expertise, her project work on women empowerment is funded by MHRD. She utilizes the right blend of her knowledge and skills that helps her gain competitive and academic excellence.

1. Name : Dr. V.LAVANYA
2. Designation: Assistant Professor
3. Office Address:
Department of Management Studies,
National Institute of Technology,
Trichy
4. Telephone (Direct) (Optional):
Telephone : 0431-2504710
Mobile (Optional): 9487117596
5. Email (Primary): lavanya@nitt.edu Email (Secondary) : lavanyakumaran.shre@gmail.com
6. Field(s) of Specialization: Human
Resource & Organisational Behavior

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7. Employment Profile:

Job Title	Employer	From	To
Lecturer	Private College	01-10-2003	10-11-2008
Assistant Professor	National Institute of Technology, Trichy	20-11-2008	Present

8. Academic Qualifications (From Highest Degree to High School):

Examination	Board / University	Year	Division/ Grade	Subjects
Doctor of Philosophy	National Institute of Technology, Trichy	2015		Organisational Behaviour
Master of Philosophy	Alagappa University	2008	II	Human Resource
Master of Business Administration	University of Madras	2003	I	Human Resource
Bachelor of Business Administration	University of Madras	2001	I	

9. Academic/Administrative Responsibilities within the University

Position	Faculty/Department/Centre/Institution	From	To
Opal Hostel Warden	National Institute of Technology, Trichy	20-07-2019	Till date
Hospital committee Member	National Institute of Technology, Trichy	17-03-2018	20-02-2021
Women cell Committee member	National Institute of Technology, Trichy	03-12-2012	03-10-2015
Member	Department Representative to coordinate with Alumni Institute Interaction Cell(AIIC), NIT- T	25-06-2021	24-09-2021
Member	Anti-Ragging Committee, NIT-T	31-07-2017	Till date
Member	Convocation committee, NIT-T	Every Year	

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10. Academic/Administrative Responsibilities outside the University

Position	Institution	From	To
DC Member	BSAR Crescent University	2017	2020
DC Member	VIT, Vellore	2017	2022
Question Paper Scrutiny Committee Member	Vivekananda College of Engineering for Women	2018	2022

11. Awards, Associateships etc.

Year of Award	Name of the Award	Awarding Organization

12. Fellowships

Year of Award	Name of the Fellowship	Awarding Organization	From (Month/Year)	To (Month/Year)

13. Details of Academic Work

(i) Curriculum Development

MB790 – Industrial Psychology syllabus included in 2019

(ii) Courses taught at Postgraduate and Undergraduate levels

MB706 – Organizational Structure and Design

MB715 – Managing People in Organization

MB723 – Human Resource Management

MB782 - Change Management

MB783 – Compensation & Benefits

MB787 – Talent Management

MB788 – Industrial Relations and Labour Law

(iii) Projects guided at Postgraduate level

More than 100 students guided

(iv) Other contribution(s)

14. Details of Major R&D Projects

Title of Project	Funding Agency	Duration		Status
		From	To	Ongoing/ Completed

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15. Number of PhDs guided/ongoing

Name of the PhD Scholar	Title of PhD Thesis	Role (Supervisor/ Co-Supervisor)	Year of Award	Awarded/ ongoing
M. Sai Mohini	Efficiency and Productivity Measurement of Indian Microfinance Institutions With Undesirable Output	Research Guide	2021	Awarded
R. Hemalatha	A Paradigm Shift: Contributions of Social Media As An Effective Learning Strategy At The Tertiary Level	Research Guide	2022	Awarded
M. Vishnu Vivek.	Tax Capacity Assessment: Evidence from an Indian State	Research Guide	2022	Submitted
Balakrishna Ballekura	Workplace Incivility and Ineffectual Employee Silence-The Role of Rationalized Knowledge Hiding and Regulation of Emotion	Research Guide		Ongoing
T. Shahana	Financial Statement Fraud Detection with Machine Learning	Research Guide		Ongoing
J. Joan	Moderating Effect of Uncertainty on the relationship between Emotional Intelligence and Patient Safety Culture; A Study Among the Nurses in Treasury Care Hospital	Research Guide		Ongoing
V Harihara Krishna Kumar	A Modified Boosted support vector machine to rate banks	Research Guide		Ongoing
M M Sandeep	Technology, A Bridge Between Companies Hiring and Candidates Need; by Using Artificial Intelligence	Research Guide		Ongoing
P Arun Kumar	Moderating Effect of Mindfulness and Psychological Safety in the relationship between Peer Feedback Seeking and Job Satisfaction with special reference to Indian IT Sector.	Research Guide		Ongoing

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16. Participation in Workshops/ Symposia/ Conferences/ Colloquia /Seminars/ Schools etc. (mentioning the role)

Date (s)	Title of Activity	Level of Event (International/ National/ Local)	Role (Participant/ Speaker/ Chairperson, Paper presenter, Any other)	Event Organized by	Venue
July 28 – 30 2010	International Conference on Management Practices for Sustainable Growth	International	Paper Presenter	Annamalai University	Management Wing
August 12-17 2016	8 th International Conference on Applied Research in Engineering and Management Sciences	International	Paper Presenter	Academic Research Conferences	Malaysia
5 th Nov 2017	3 rd International Conference on Science, Technology & Management	International	Paper Presenter	Academic Science	Pune
23 rd Feb 2021	International conference on post covid practices 1.0	International	Paper Presenter	International School of Business & Research, Bangalore	Online
17 th August 2019	8 th International Conference on Applied Research in Engineering and Management Sciences	International	Paper Presenter	AMITY-BSMED-DSU-ARC 2019	Singapore

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17. Workshops/ Symposia/ Conferences/ Colloquia/Seminars Organized (as Chairman/ Organizing Secretary/ Convenor / Co-Convenor)

Title of Activity	Level of Event (International/ National/ Local)	Date (s)	Role	Venue
Second National Conference on Business Management and Analytics” Life After Pandemic- Impact of Pandemic on Business”	National Conference	28-01-2022 & 29-01-2022	Organizing Secretary	National Institute of Technology, Trichy
Embracing Online Teaching and Learning	Faculty Development Programme	03-05-2021 to 07-05-2021	Coordinator	National Institute of Technology, Trichy
NATIONAL CONFERENCE on BUSINESS MANAGEMENT and ANALYTICS, Theme “Life After Pandemic – From New Normal to New Future”	National Conference	30-04-2021 (1 day)	Organizing Secretary	National Institute of Technology, Trichy
Business Analytics and Its Applications Using R	Workshop	28-09-2019 to 02-10-2019	Coordinator	National Institute of Technology, Trichy
Data Analysis Using PLS and SEM	Workshop	07-09-2019 to 11-09-2019	Coordinator	National Institute of Technology, Trichy
NEEDS (New Entrepreneur - Cum Enterprise Development Scheme)	National Workshop	30-10-2017 to 29-11-2017	Coordinator	National Institute of Technology, Trichy

18. Invited Talks delivered

Topic	Date	Inviting Organization
Knowledge and Intellectual Property Management	23 rd Oct 2020	Star Lion College of Engineering & Technology
Corporate Social Responsibility	19 th March 2021	Star Lion College of Engineering & Technology

19. Membership of Learned Societies

Type of Membership (Ordinary Member/ Honorary Member / Life)	Organization	Membership No. with date
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Member)		
Member	Madras Management Association	

20. Academic Foreign Visits

Country	Duration of Visit	Programme
Malaysia	August 2016	International Conference
Singapore	August 2019	International Conference

21. Publications

(A) Refereed Research Journals:

Author(s)	Title of Paper	Journal	Volume (No.)	Page numbers	Year	Impact Factor of the Journal (Optional)
M. Vishnuvivek M. Punniyamoorthy V. Lavanya	"Tax Capacity Assessment and Performance: A Within State Analysis"	Int. J. of Business Information Systems			2022	
M. Vishnuvivek M. Punniyamoorthy V. Lavanya	"Tax Capacity Assessment for COVIDHar-19 resource mobilization: Evidence from an Indian State"	Int. J. of Economic Policy in Emerging Economies			2021	
M. SaiMohini V. Lavanya	Efficiency assessment of Microfinance institutions using DEA with Weighted Russell directional distance model	Benchmarking –An international journal	Vol 28 No. 3	769-791	2020	
M. SaiMohini V. Lavanya	Malmquist Luenberger Productivity Index for Microfinance Productivity Measurement	International Journal of mathematics in operational research	Vol 19 No.4	456-489	2020	

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R. Hemalatha V. Lavanya B. Karthik	Contribution of SECI in Characteristics of Knowledge Sharing and Learning Effectiveness: Exploring amidst Higher Education students	International Journal Emerging Technologies	Vol 12(2)	251-261	2021	
R. Hemalatha V. Lavanya B. Karthik	Effect of Social Media on Learning Effectiveness Examining the mediating role of the Socialization Externalization Combination Internalization and knowledge sharing	Turkish Journal of Computer and Mathematics Education	Vol 12 No.4	1801-1813	2021	
R. Hemalatha V. Lavanya B. Karthik	Social Media and Higher Learning: Exploring Contributions of Factors for Effective Learning	Natural Volatiles and Essential Oils Journal	Vol 8 No.6	3749-3764	2021	
M. Punniyamoorthy V. Lavanya	A Study on Job Satisfaction in Service Institution-Context and Model Bound Approach	International Journal of Logistics Economics and Globalization	Vol 5 No. 4	269-291	2013	
M. Punniyamoorthy V. Lavanya	A Conglomerate model for identification of the interaction between job satisfaction and job performance in a service Institution - A context bound approach	International Journal Higher education and sustainability	Vol 1 No.1	66-87	2015	

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V. Harihara Krishna Kumar	A Modified Boosted support vector machine to rate banks	Benchmarking –An international journal	Vol 28, No 1	1-27	2021	
M. Punniyamoorthy						
R. Sundar						
V. Lavanya						

(B) Conferences/Workshops/Symposia Proceedings

Author(s)	Title of Abstract/ Paper	Title of the Proceedings	Page numbers	Conference Theme	Venue	Year
R. Hemalatha V. Lavanya B. Karthik	Factors Enabling Social Media Exploring Knowledge Sharing amid Student Community for Better Academic Performance					2021

(C) Books & Monographs

Author(s)	Title of Book/Monograph	Name of Publishers	Year of Publication	ISSN/ISBN Number
Dr.V.Lavanya	Development of a Hybrid casual Model to link Job Satisfaction and Job Performance	Lambert Academic Publishing	2017	978-620-2-06049-3